



CDL Shuttle Driver Trainee – Cheyenne Area

H&S Enterprises, Inc.

Have you wanted to start a career as a CDL operator, but just not had the opportunity or assistance to train for it? We are looking for individuals who would start as a lumber on the truck assisting with deliveries and learning about DOT rules along the way. Once you receive a learner's permit, you will receive a wage increase and have the opportunity to drive under the supervision of a route driver to get practice. It will be our goal to help you obtain your CDL!!!! Once you obtain your CDL, you will receive another pay increase and be eligible for driving bonuses.

The following is a rough outline of how the OTJ Training program will work

- **Non-Driving Assistant with a Route Driver**
 - o You will ride and participate in the non-driving process
 - o During the drive you will discuss and review DOT regulations to familiarize you with the regulations and assist you in being able to pass the written test
 - o You will assist in delivering products to the customers
 - o You will learn paperwork aspects of the job
- **Co-Pilot Assistant with a driver**
 - o Once you receive your learner's permit, you will assist with driving
 - o As time permits, generally before/after the route, there may be some extra practice sessions, particularly for backing up.
 - o You will continue to assist in the process of building loads and delivering to customers, building on your customer service skills, and job endurance.
 - o You will continue to learn about the paperwork process
- **CDL license obtained - Solo Route Determination**
 - o When you move to a solo route, you will receive a raise and the clock start for being eligible for your sign-on bonuses.

Route Description

The route will start at the Cheyenne Warehouse in the early morning hours. Most drivers are scheduled 4 days per week and average 50+ hrs. Route drivers start the morning picking up the packed trailer and follow the delivery route given. At each stop, there will be some building of the loads to take in to the customer which requires attention to detail in reading and scanning delivery tickets, working with the customer on where to place their products, getting required signatures, and developing relationships with these repeat customers.

H&S Enterprises, Inc., works exclusively with Cash-Wa Distributing and delivers to their customers. Cash-Wa Distributing is one of the largest privately-owned food service distributors in the Midwest. Their continued growth of current and new markets has continued to increase the stops and routes performed by H&S Enterprises proving additional opportunities to drivers like you! Join a growing team that focuses on relationships.

\$1,000 sign on bonus!

- \$200 after 60 days
- \$300 after 180 days
- \$500 after 1 year

Physical Requirements:

- Ability to regularly lift up to 50lbs
- Ability to occasionally lift up to 100lbs

Benefits:

- Immediate: Eligible for Paid holidays
- 30 days: Discounted product rates
- 60 days: Medical, Dental, Vision and Life insurance eligibility, 2 PTO days
- 1 year: 401k eligibility, 7 PTO days, Short-Term Disability

Driver Requirements:

- 18 years old
- Current CDL, or ability to obtain within 3 months
- Have a good driving record

Required Education:

- High school or equivalent

Apply online at www.cashwa.com/careers