



Night OTJ Warehouse Trainer – Dry & Frozen Warehouse

As we focus on setting new hires up to succeed, we are formalizing the Training Role and looking for two individuals to own the On-The-Job Training role. One position will be located in the Dry Warehouse, and the other in the Frozen Warehouse.

Purpose: Primary goal is to train new team members the picking process and to reach the speed and accuracy expected, follow up on recent graduates and do follow-up training for any picker deemed to need refresher training. When training is not needed, will pick/stock as needed and perform administrative functions as directed.

Duties and Responsibilities

- Training Duties
 - o Trains Stockers and Selectors by explaining, demonstrating, and observing
 - o Provide motivation and constructive feedback as necessary
 - o Will work with Supervisors on tracking 30/60/90 day progress to include evaluation towards reaching expected levels by 90 days and how to get to that level
 - o Follow up on recent graduates and do retraining if necessary
- Non-Training duties
 - o Pick and/or stock as needed
 - o Attend Ops Meeting and report on status
 - o Learn and assist in other areas as time permits

Physical Requirements:

- Ability to regularly lift up to 50lbs
- Ability to occasionally lift up to 100lbs

Benefits:

- Immediate: Eligible for Paid holidays
- 30 days: Discounted product rates
- 60 days: Medical, Dental, Vision and Life insurance eligibility, 2 PTO days
- 1 year: 401k eligibility, 7 PTO days, Short-Term Disability

Driver Requirements:

- 18 years old
- Current CDL License
- Have a good driving record

Required Education:

- High school or equivalent